

Empowered with Local Focus and Global Reach

# IT Talent Acquisition

## Solutions For

- Programmers
- Project Managers
- Testers
- Solution Architects
- Designers
- Application Administrators

Local Focus. Global Reach.  
**Amzur**  
Technologies



Onsite | Offsite | Remote | Extended Teams

### Elements of Cost



- Annual Salaries of FTE Recruiters
- Annual Expenditures on Job Boards/On-line/Internet Services
- Annual Expenditures on Classified Ads/Newspaper Ads, Annual Expenditures on Job and Career Fairs, College Recruiting Events, TV and Radio Advertising,
- Annual Expenditures on Technology-Based Hiring Management Systems and Recruiter Tools
- Annual Expenditures on Third Party Contracts and Agency Fees
- Cost of One Background Check, Individual Skills Assessments, One Employment Verification/Reference Check
- Annual Travel Costs for Applicants, Expenditures on Referral Bonuses, Domestic Relocations Costs, Signing Bonuses
- Benefits/ Payroll Tax Costs (express as a %)

### Elements of Time



- Average time to fill vacancies (weeks)
- Weekly time spent Sourcing resumes
- Average Time Spent Reviewing 1 Resume, Time Spent per Phone Interview, Time Spent per Personal Interview, Average Manager Time Spent on Realistic Job Preview (or 2nd Interview), Average Time Spent Preparing One Offer
- # of Resumes Reviewed per Phone Interview

### Amzur Technologies IT Staffing Solutions and Services

At Amzur Technologies, we assure 100% commitment that all our resources are given the most accurate picture of each engagement's requirements. Our unique approach to the recruiting process enables us to select the right person for your needs.

Amzur Technologies' Staff Augmentation division ensures its customers receive a comprehensive perspective about the pros and cons for each permanent or contract position. With its broad range of technical expertise and bench of talented industry recruiters, at Amzur we have always been able to deliver successful results.

#### Did you know that meeting your IT staffing needs typically excludes several key factors related to costs, time and volume?

At Amzur we believe businesses and organizations consistently fail to assess many critical aspects of labor investments as noted in the **Elements of Cost** and **Elements of Time**. Our team specializes in helping customers save both time and expense by supplementing or even replacing in-house recruiting efforts.

### Our Commitment

## 100 % Quality IT Staffing Solutions

Amzur Technologies brings to your organization a solid record of customer satisfaction, deep expertise and project-proven capabilities for your most challenging IT projects and staffing requirements. We have worked with organizations of all sizes, from startups to Fortune 500 companies. Our team is committed to delivering innovative, cost-effective and flexible IT solutions for your ever-changing business landscape.







## CUSTOMER SATISFACTION

“ We’re proud to be rated among the highest IT services firms by our own customers. Passion and a relentless pursuit of client satisfaction are values we bring to every project ”

### Our Key Staff Augmentation Services For Permanent Staff / Direct Hire

Want to reduce your IT recruiting expense and increase your talent pool? We can help. Amzur Technologies can assist your recruiters with both the technical assessment of candidates as well as the interviewing process, saving your organization both time and cost. This flagship service allows you to immediately hire our consultants to perform as YOUR internal employees.

### Temporary Staffing Recruitment / Contract Services

Dynamic changes to the IT landscape are a fact of life for today’s organizations. Whether its developing requirement for future projects or ramping up staff on existing projects, Amzur Technologies can help you find and deploy the technical resources to get your projects completed on schedule and on budget.

Our years of experience combined with our extensive network of alliances and associates in the IT industry enable us to become a seamless, effective extension of your organization, allowing us to assume 100% accountability and quality assurance to provide the best technical IT resources.

And how about this for results: We have a 95% success rate of fulfilling IT Staffing requirements within 48 hours of receiving the job requirement and description.

### WHY AMZUR TECHNOLOGIES

At Amzur Technologies we believe that a high-quality IT staff starts with a partner that offers excellence in recruiting, selecting and managing talent. Amzur Technologies pledges to deliver the best resources quickly and efficiently to address your most critical IT staffing needs. Ask us about our success stories and we’ll be glad to provide you with customer references.

#### Here are Top 5 reasons why AmzurTechnologies should be your IT staffing services partner

- 1** All our services and consultants pass through a project-proven, rigorous recruiting process and four levels of interviews. Our thorough framework ensures delivery of highly qualified resources who go the extra mile, blend into your work culture and provide you world-class expertise.
- 2** We have a track record of success with over 30 years of combined IT experience at local and federal government entities, Fortune 500 companies, global organizations, SMEs and local Florida-based companies. We’re proud of our reputation as a provider of meticulous, process-driven and cost-effective services.
- 3** We assume 100% responsibility for overhead costs associated with benefits and payroll taxes for all contract employees. Amzur never has hidden fees or labor cost surprises.
- 4** Our full accountability model means all of our temporary staff and onDemand consultants are our ongoing responsibility, freeing your organization from the organizational issues and difficult staffing decisions associated with a project’s completion.
- 5** Our competitive, strategic pricing combined with an enthusiastic win-win work style enables us to provide cost-effective, results-oriented staffing solutions.

### Managed IT Staffing Services

Reducing costs while addressing the risks associated with contract resources has become an increased concern for customers worldwide. At Amzur recognize this trend and we offer an adaptive model that helps customer plan, recruit and manage to expected “peaks and valleys” that often occur over a long-term staffing horizon.

### IT Staff Assessment Services

Managing your organization’s skill set can be a constant challenge, and Amzur Technologies can help you assess your current talent pool and identify any gaps you may have in supporting your technical environment. We deliver a proprietary fact-finding report along with a comprehensive plan that addresses your near- and long-term requirements aligned with your overall IT strategy.

### STRATEGIC BENEFITS THAT OUR CUSTOMERS EXPERIENCE

- Smart, specialized, qualified IT resources
- Ability to address onDemand 24 x 7 resources 365 days a year across the globe
- Flexibility to meet a wide spectrum of IT skills sets and situational needs, whether it’s contract-to-hire, project-basis, fixed-term positions or permanent positions
- Active, intelligent collaboration during the recruiting process to assess a potential employee’s technical skills, teamwork orientation and organizational compatibility before making a permanent hiring decision
- Significant reduction of time, effort and involvement of your internal recruiting and hiring teams—we manage the entire lifecycle of talent management
- Costs savings related to payroll processing and benefits administration for all contract and temporary resources
- Local Focus. Global Reach. Our 100% assurance to provide talented, cost-efficient local and global resources that solve your changing staffing needs

Find us on:   

### Contact Us

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